

# CANADEM Annual Report



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## ANNUAL REPORT

# Content

- Executive Director's Message ..... pg. 1
- 2021 Overview ..... pg. 2
- Roster ..... pg. 3
- Humanitarian Deployments ..... pg. 5
- Support to the OSCE SMM to Ukraine .... pg. 10
- Financial Snapshot ..... pg. 11
- Our Partners ..... pg. 12
- Board of Directors ..... pg. 13
- Staff ..... pg. 13



CANADEM

INTERNATIONAL CIVILIAN RESPONSE CORPS  
CORPS DE RÉACTION CIVILE INTERNATIONALE

## Executive Director's Message

2021 for CANADEM was very similar to 2020, partly and unfortunately because of the many ongoing humanitarian crises. Fortunately, CANADEM continued to be able to find hundreds of humanitarian and other experts on its roster who were prepared to deploy despite COVID-19. Our staff remained adept at finding ways to quickly deploy those experts despite COVID-19 impediments, and key funders, the UK and Canadian governments and the UN, continued their generous funding.

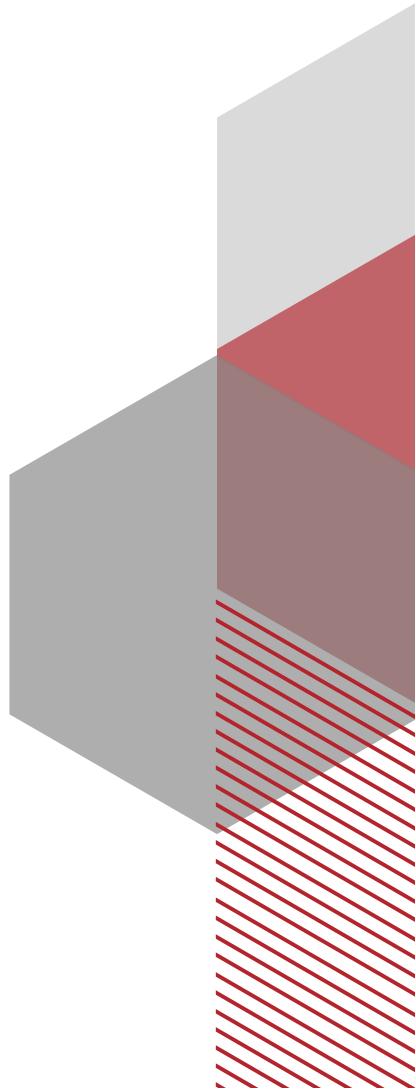
Our annual report provides salient aspects of CANADEM in 2021, but underlying them has been a sense of impending positive change. COVID-19 has encouraged and even forced many around the world to adopt new methodologies, and re-imagine how they might operate going forward. CANADEM has similarly adapted and imagined new ways to carry out and expand its mandate to strengthen the international community generally and Canadian international efforts specifically.

CANADEM's creation was triggered by the Rwandan Genocide of 1994, and Canada's desire to strengthen international rapid response starting with the rostering and then deployment of Canadian experts. Later events caused us to adapt and innovate by rostering tens of thousands of non-Canadians, with a larger intent, strengthening international efforts with the best available experts worldwide.

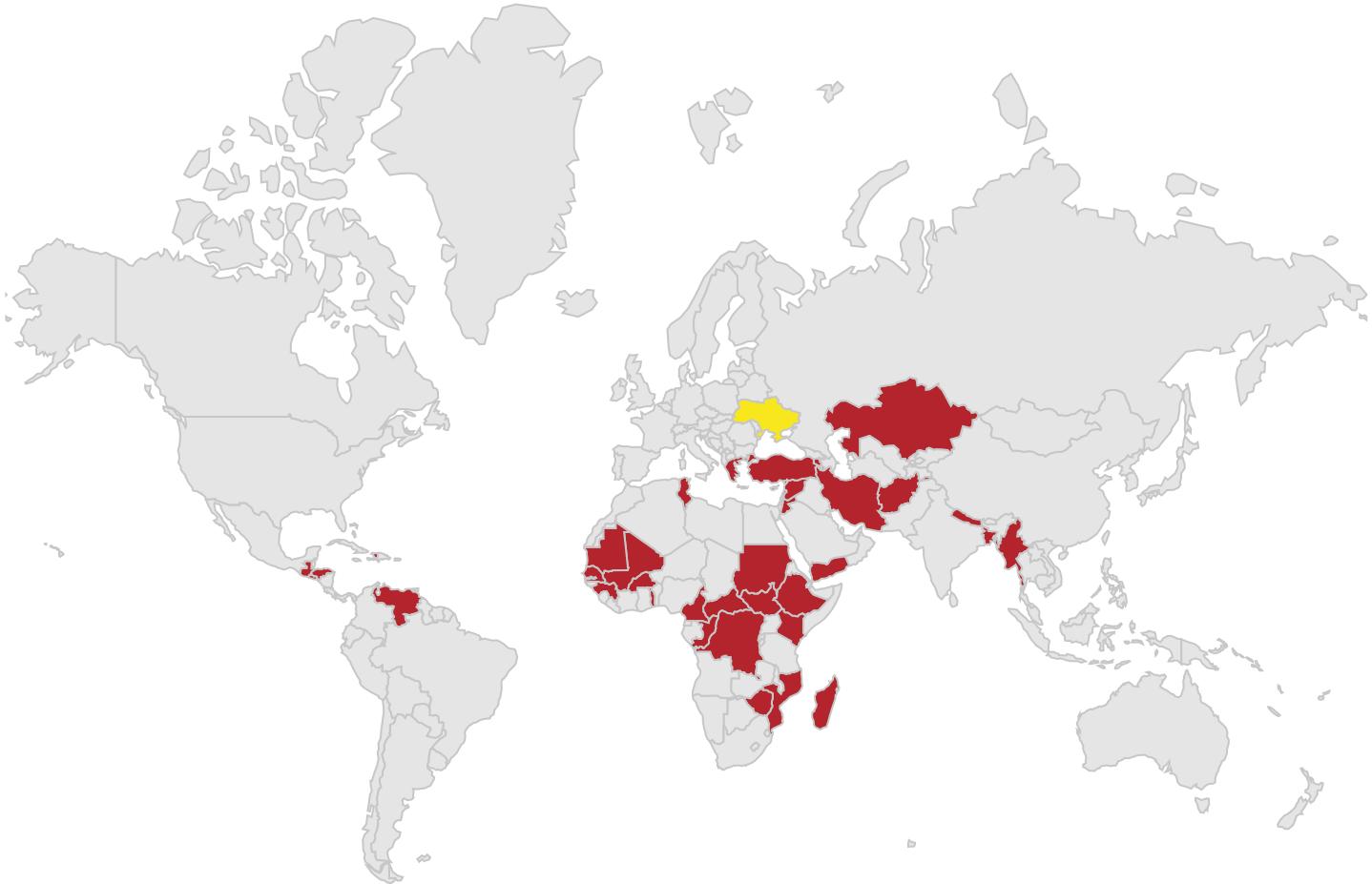
Coming out of the COVID-19 pandemic, Canadian and other governments, as well as international organizations, are intent on re-imagining how best they can respond to crises and resolve longstanding international challenges. Through all of last year, CANADEM was strategizing on how we can play a larger role to assist in achieving those new goals. We are optimistic about 2022 and are looking forward to continuing current partnerships and expanding new ones.



**Executive Director**  
Paul LaRose-Edwards



# 2021 OVERVIEW



In 2021, in spite of the ongoing **COVID-19** pandemic, CANADEM deployed 203 humanitarian technical experts to 37 countries. 32 of these technical experts were able to complete their deployments remotely or were roving, and 19 of these technical experts were focused on a global and regional level of work.

The most common profiles of humanitarian experts deployed in 2021 include:

- **Gender-Based Violence/Sexual Reproductive Health** (54 deployments);
- **Information Management/GIS** (33 deployments);
- **Logistics** (19 deployments);
- **Humanitarian Affairs** (14 deployments);
- **Public Health/Epidemiology** (13 deployments);
- **Camp Coordination/Shelter/NFI** (13 deployments)
- **Mental Health and Psychosocial Support** (12 deployments); and
- **Civil-Military Coordination** (8 deployments).

CANADEM was also able to support 41 experts to the Special Monitoring Mission to Ukraine.

# ROSTER

**57,894** Active Roster Members in 2021

CANADEM has been a UN Standby Partner since 2005, and has worked in coordination and collaboration with local UN missions to provide humanitarian relief since 2007. The Roster Division recruits and screens external surge expertise for UN humanitarian response operations.

In 2021, there were **26,653** active roster members from the **Global South** and **31,241** active members from the **Global North**.

CANADEM's roster at the end of 2021 had **19,047** women, **8,762** of them from the **Global South**. The fastest-growing expertise sector in the CANADEM roster is **Public Health and Prevention of Sexual Exploitation and Abuse**. CANADEM's **1325 roster** was created to further UNSCR 1325 and UN reform by advancing the candidacy of strong women of all nationalities for international service.

Due to the ongoing impact of the **COVID-19** pandemic, CANADEM has continued to adapt the recruitment process to identify deployable candidates within the context of rapidly evolving travel restrictions. CANADEM has also contracted 33 experts to work remotely for its UN partner agencies. This is down from 39 in 2021, indicating an increased level of international travel and a stronger capacity in CANADEM's flight procurement system.

The most common profile of experts deployed in 2021 was **Gender-Based Violence (GBV)** and **Sexual Reproductive Health (SRH)**. A significant number of these GBV/SRH experts were deployed to Ethiopia to address the crisis in the Tigray region.



**Female** Members: 20,296 | **Male** Members: 37,598



CANADEM gained **1,695** new female roster members.



CANADEM's roster gained **3,473** new experts, **2,708** of which are from the global south.



Approximately 46% of CANADEM's roster were **citizens of the global south**, a 2% increase in their representation since 2020.

"Throughout the years, CANADEM has become one of the most reliable, fastest, and largest provider of expertise to the UN agencies."

## World Health Organization (WHO)



CANADEM employee Hamza Ansari (WHO Sudan) overseeing the arrival of the first shipment of the AstraZeneca vaccine at Khartoum International Airport.

# HUMANITARIAN DEPLOYMENTS

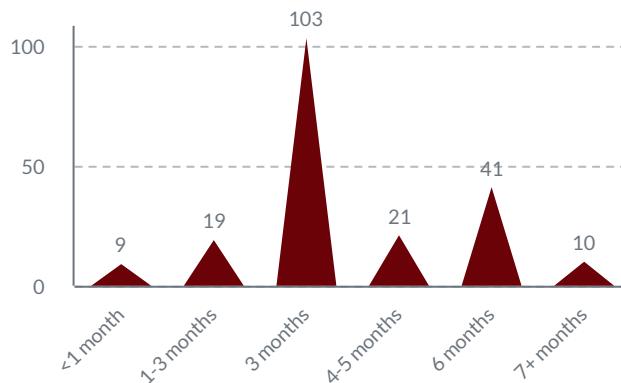
Despite the continuous challenges of the COVID-19 pandemic, CANADEM's deployment of external surge support to UN receiving agencies remained constant in 2021. CANADEM was the **second largest** provider of experts to the UN through the **Standby Partnership** in 2021, ensuring experts were available and able to provide their support during rapid-onset humanitarian emergencies and disasters, as well as protracted crises.

Our experts, serving with UN field offices all around the world as "**experts on mission**", improve the delivery of relief efforts in areas such as gender, child protection, shelter, logistics, etc. to successfully contribute to the well-being of local and displaced vulnerable populations.

Our deployment unit continued to provide support to deployed experts by providing duty of care, assistance with specific entry/exit and transit requirements, quarantine information, etc.

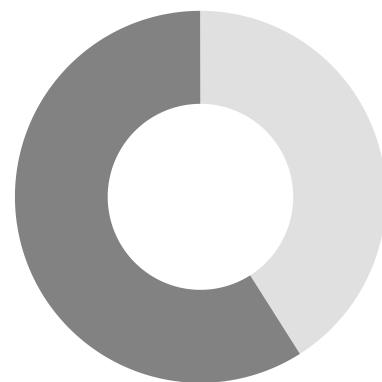
In 2021, CANADEM was chosen to support the **Global Shelter Cluster** with the deployments of the **Global Focal Point for Advocacy** (funded by BHA-USAID) and the **Global Focal Point for Environment** (funded by ECHO) to UNHCR.

**Deployment Duration**

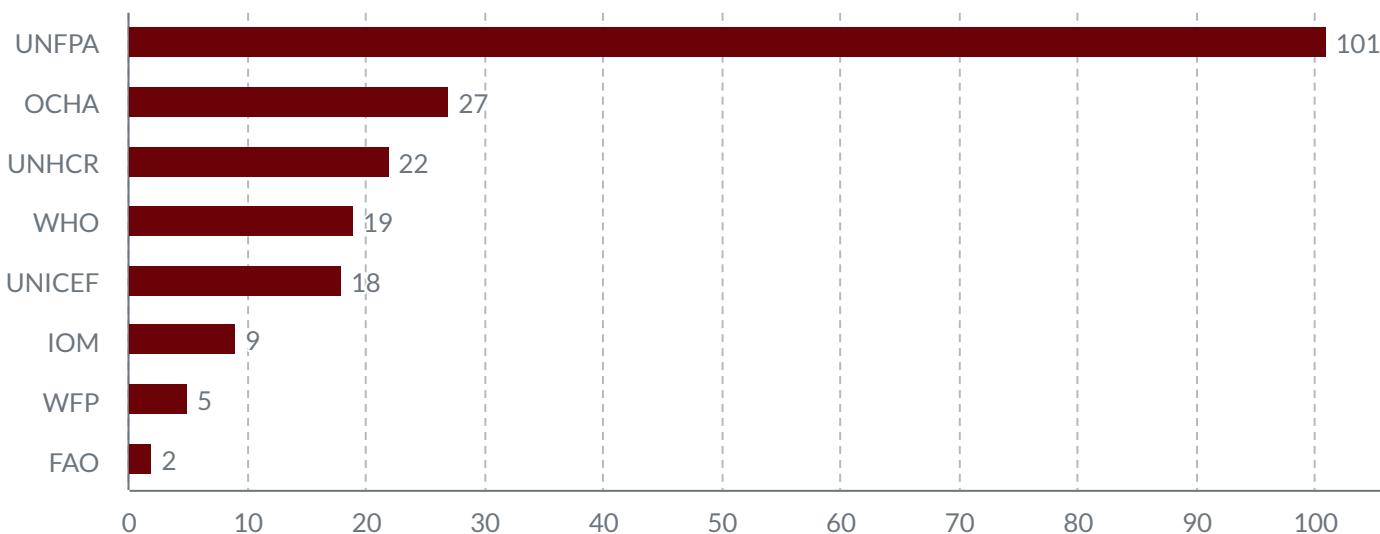


**Deployments by Gender**

Female (41%)    Male (59%)



**Deployments per Receiving Agency**



## AFRICA

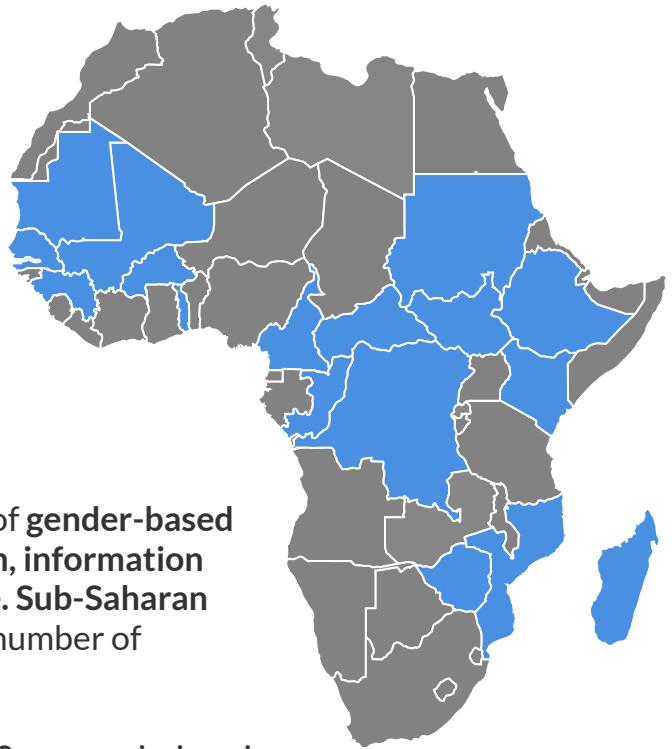
In 2021, CANADEM facilitated 109 surge missions to support UN efforts in Africa. Our deployed experts worked in UN field offices of **IOM**, **OCHA**, **UNFPA**, **UNHCR**, **UNICEF**, **WFP**, and **WHO**. 53 deployments were with CANADEM's largest partner, **UNFPA**.

Experts working in Africa focused on the prevention of **gender-based violence**, **child protection**, **civil-military coordination**, **information management** and the **COVID-19 pandemic response**. Sub-Saharan Africa remained the region that received the largest number of CANADEM experts in 2021.

The most surge support was given to **Ethiopia**, with 50 surge missions in 2021 to address the ongoing conflict and instability in its **northern region**. These deployed experts addressed **GBV/SRH**, **child protection** and provided **logistics and healthcare support**. Central African Republic received the second largest surge support from 11 CANADEM deployed experts, mainly in areas of **logistics and humanitarian affairs**.

**34%** of our African surge missions were staffed by **women**, and **76%** of experts deployed were from the **Global South**. The majority of the deployments had a duration of 3 to 6 months.

Our largest source of funding for African region humanitarian deployments was through **UN agencies' direct funding**, supporting **47%** of all deployments, followed closely by the **UK's FCDO** with **36%** and **Global Affairs Canada** at **17%**.



Stephane Kouam Djoko, Information Management Officer, in Ouagadougou, Burkina Faso with OCHA.



Rahel Gebreegziabher, GBV Specialist, in Cabo Delgado, Mozambique with UNFPA.

## MIDDLE EAST



CANADEM facilitated 35 surge missions to the Middle East region to respond to emergencies in 8 different countries (Armenia, Cyprus, Iran, Jordan, Lebanon, Syria, Turkey and Yemen).

57% of deployed experts focused on supporting refugees and internally displaced persons impacted by civil war and political instability in Syria and Yemen.

Deployed surge experts worked to build local capacity for the prevention of gender-based violence, as well as to support procurement and logistics, information management, and camp coordination.

77% of the contracted experts were from the Global South and women staffed 29% of the Middle East surge missions.

## SOUTH AND SOUTHEAST ASIA

In 2021, CANADEM supported 20 surge missions to 5 different countries in South Asia (Afghanistan, Nepal and Bangladesh) and Southeast Asia (Myanmar and Indonesia).

The majority of the surge missions for the region were in Afghanistan (55 % of deployments) in response to the COVID-19 pandemic and the US withdrawal from the country.

The deployed experts in Bangladesh and Myanmar continued to support those displaced by the Rohingya crisis, and the compounded effects of COVID-19 and the ongoing political instability.



The deployed experts in South and Southeast Asia also addressed GBV, information management, and camp coordination.

60% contracted experts were from the Global South, while 55% of these surge missions to the region were staffed by women.



## EUROPE

CANADEM facilitated a mission to Greece for 1 deployment to UNICEF in 2021. Our expert provided support for the management of emergency child protection, GBV and education interventions in Lesvos.

## LATIN AMERICA

In 2021, CANADEM facilitated 18 surge missions for the Latin America region. 50% of these missions supported those affected and displaced by the **earthquake in Haiti**. Our experts also worked on hurricane response with deployments to Honduras and Guatemala.

Experts were deployed to El Salvador, Venezuela, Guatemala, Honduras, Trinidad and Tobago, and Haiti. They worked with FAO, IOM, OCHA, UNFPA and UNICEF to address gender-based violence, information management, humanitarian coordination, camp coordination as well as water, sanitation and hygiene.

56% of the surge missions to Latin America were staffed by women.



Photo from CANADEM employee Kettie Jean (IOM Haiti)



"CANADEM has consistently been one of our most widely used and valued standby partners. Their ability to effectively assess, prepare and roster highly qualified candidates, whilst ensuring diversity in its talent pipelines has been demonstrated for several years now."

**United Nations Population Fund (UNFPA)**

# Support to the OSCE Special Monitoring Mission to Ukraine

CANADEM continues to support Canadian personnel seconded to the **OSCE Special Monitoring Mission (SMM) to Ukraine**. The Mission started in 2014 as an unarmed, civilian presence in all regions of Ukraine on behalf of all 57 OSCE participating states. Its main goal is to monitor and report on the situation in Ukraine and to facilitate dialogue among all parties to the conflict.

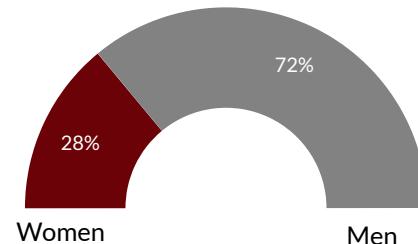
**\$4.9 million**

Total Project Budget  
funded by Global Affairs Canada

CANADEM acts as the **seconding authority** on behalf of Canada, supporting the **selection of Canadian experts, organizing admin-logistics and providing duty of care support**. Our secondees provide expertise to the SMM in the areas of ceasefire and weapons monitoring, human rights and the rule of law, gender equality, and psychological support. Together, they contribute to strengthening the ability of the OSCE SMM to reduce tension and to foster peace, stability and security in Ukraine.

In 2021, CANADEM supported a Canadian contingent of **41 experts**. CANADEM conducted one field visit and held one contingent meeting. Despite the ongoing COVID-19 pandemic, Canadian experts continued to perform well in supporting the people of Ukraine.

## SMM Deployments per Gender



Monitoring Officer Kiminder (Kimi) Sekhon (center) on patrol in Chornukhyne.



Monitoring Officer Sean Sager (left) on patrol in Eastern Ukraine.

# Financial Snapshot

# \$56.3

Million generated  
from projects over  
the past 5 years

**\$8.7  
million**  
Humanitarian  
Deployments in  
2021

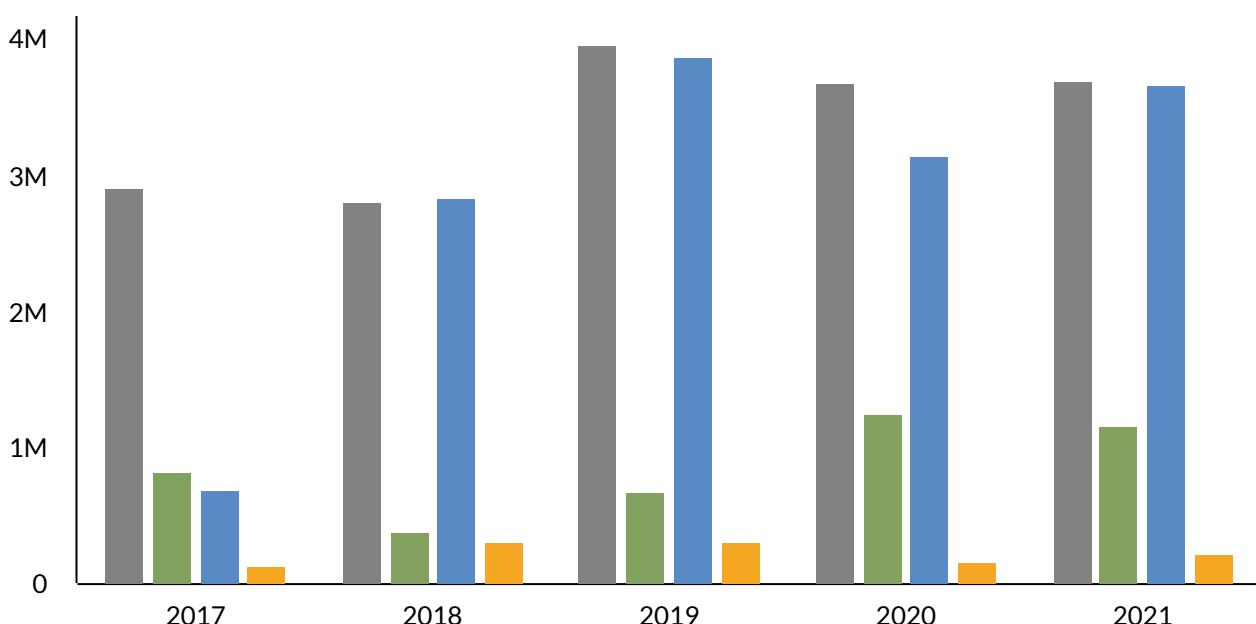
**\$11.94  
million**  
Total Revenue in  
2021

**\$2.49  
million**  
Special Monitoring  
Mission to Ukraine  
in 2021

CANADEM regularly publishes information regarding project spending on the International Aid Transparency Initiative (IATI). To explore CANADEM's IATI data, please visit [d-portal](#).

## Humanitarian Deployments by funder (CAD)

FCDO GAC UN Agencies Other



# OUR PARTNERS

CANADEM is a partner to both the Canadian and UK Governments, the OSCE, as well as a Standby Partner to many UN organizations and other entities, supplying skilled personnel and temporary surge capacity support during global emergencies.



Global Affairs  
Canada  
Affaires mondiales  
Canada



Department  
for International  
Development



Humanitarian Aid  
and Civil Protection

**Janet Zukowsky**  
Chair

**Brettel Dawson**  
Vice-Chair

**Stephen Cornish**  
Secretary

**Shelley Whiting**  
Treasurer

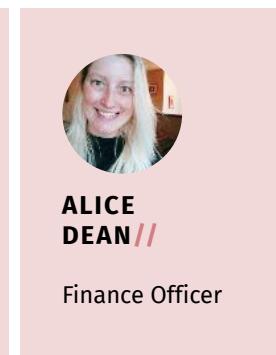
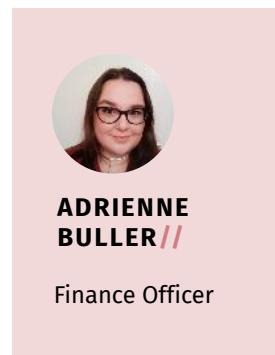
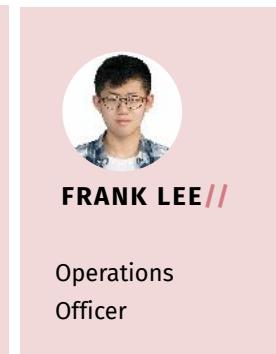
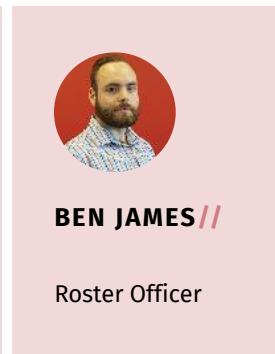
**Dan Livermore**  
Member-at-Large

**Claude Rochon**  
Member-at-Large

**Hélène Laverdière**  
Member-at-Large

# BOARD OF DIRECTORS

## STAFF





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